

21 September 1989

PERS 8-SR

MEMORANDUM FOR: Director, Intelligence Community Staff  
Director, Systems Integration Office

FROM: Richard J. Kerr  
Deputy Director of Central Intelligence

SUBJECT: Senior Intelligence Service Rank Stipend and  
Performance Award Guidance [ ]

REFERENCE: [ ]

LOGGED  
22 SEP 1989  
IC STAFF [ ]

1. The Tenth Annual Senior Intelligence Service (SIS) Rank and Performance Award cycle officially began with the closing on 31 August 1989 of the SIS annual PAR reporting period. ICS and SIO have been allocated two Rank Stipends for FY 1989, one of which may be a Distinguished Officer Stipend. As you may recall, approval was given in December 1986, for ICS and SIO to confer at least one Distinguished Officer Stipend every other year beginning in FY 1987. I urge you to be highly selective during your review to ensure that only the most deserving officers are recommended to me for final Rank Stipend or award approval. As in the past, I will expect close liaison between your line supervisors and CIA Career Service officials regarding nomination of non-ICS/SIO careerists, who served in ICS or SIO during this evaluation period, for Rank Stipends and Performance Awards. In cases where disagreement exists, the line manager or Career Service will state the reason for nonconcurrence on the awards recommendation form for my review. [ ]

2. The combined ICS/SIO FY 1989 allocations for Rank Stipend and Performance Award recommendations are as follows:

[ ]

[ ]

S E C R E T

**Page Denied**

Next 2 Page(s) In Document Denied